



Carbon Reduction Plan 2024



Letter from our Founders

Citisense is a dynamic and innovative technology consultancy providing our public and private sector clients with support in delivering strategic transformation through technological innovation. Sustainability is the core of who we are. Our commitment to reducing carbon emissions is reflected both in the solutions we deliver to our clients and in the way we operate our own business.

We are fully committed to reaching net zero emissions by 2050. Our annual Carbon Reduction Plan sets out the clear and measurable actions we are taking to get there. These include cutting emissions from business travel, our vehicle fleet, and our office energy use.

With accountability, ambition, and collaboration, we can help lead the way to a better, low-carbon future.

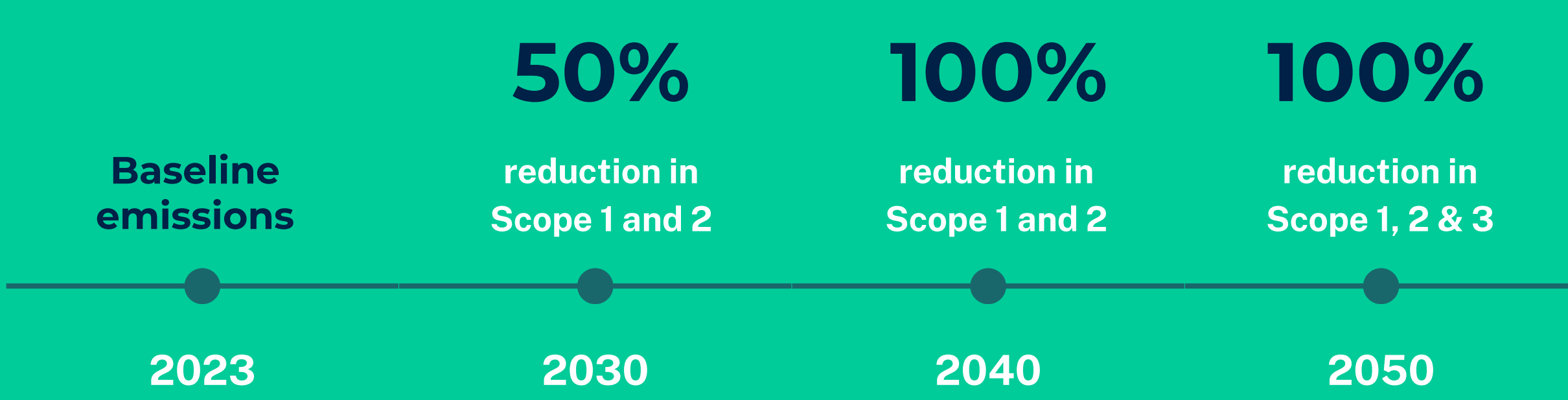
“We are committed to delivering smarter, cleaner mobility solutions that reduce emissions and move us toward a more sustainable future.”

Daniel Hanshaw & Christian Constantinides,
Co-founders of Citisense

Commitment to achieving Net Zero

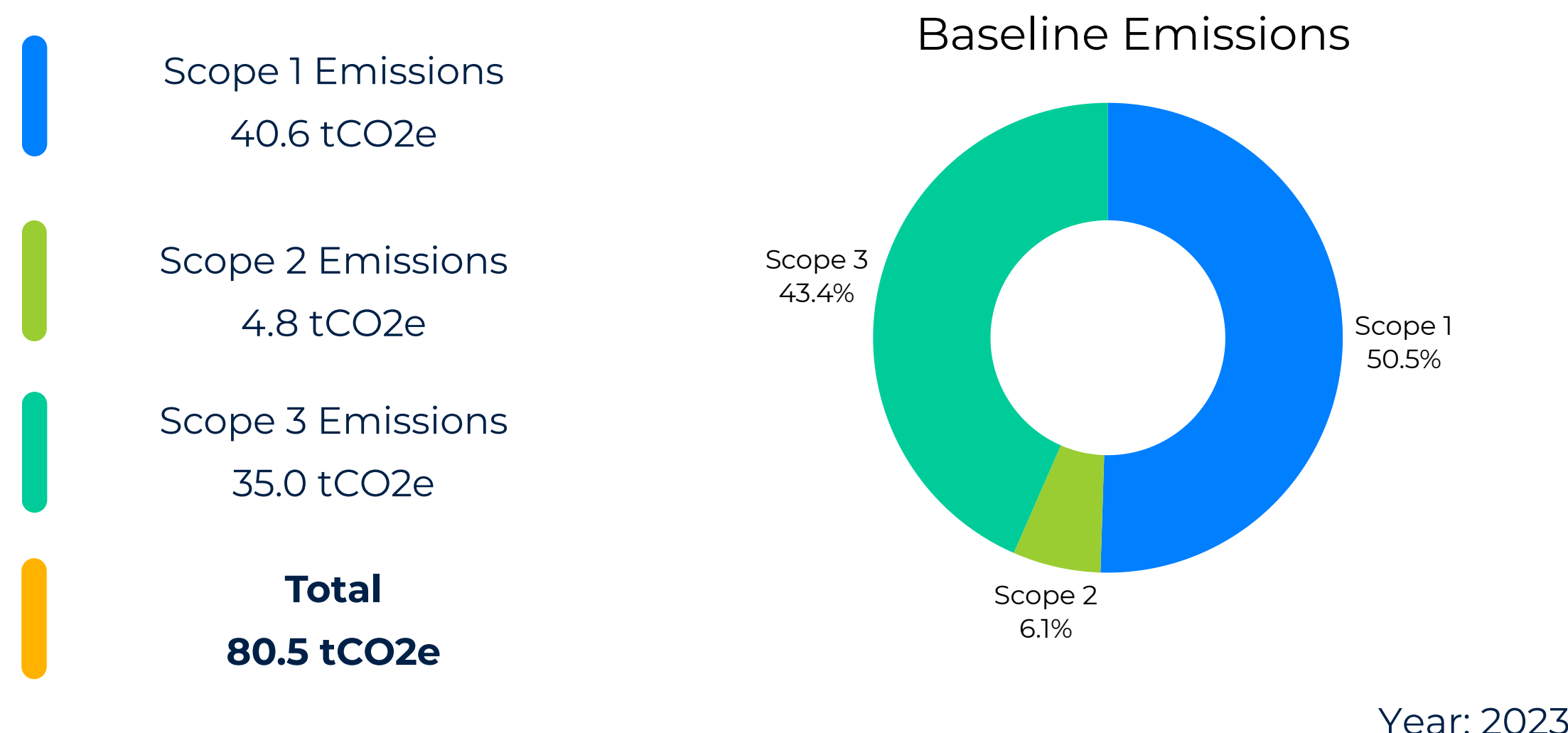
Citisense is committed to achieving Net Zero emissions by 2050.

Recognising the need for urgent action, Citisense has set the following interim targets:



Baseline Emissions

Baseline emissions are a record of historically produced greenhouse gases, prior to reduction emissions strategies and initiatives. Our baseline emissions (2023) provide a reference point to measure our reductions.

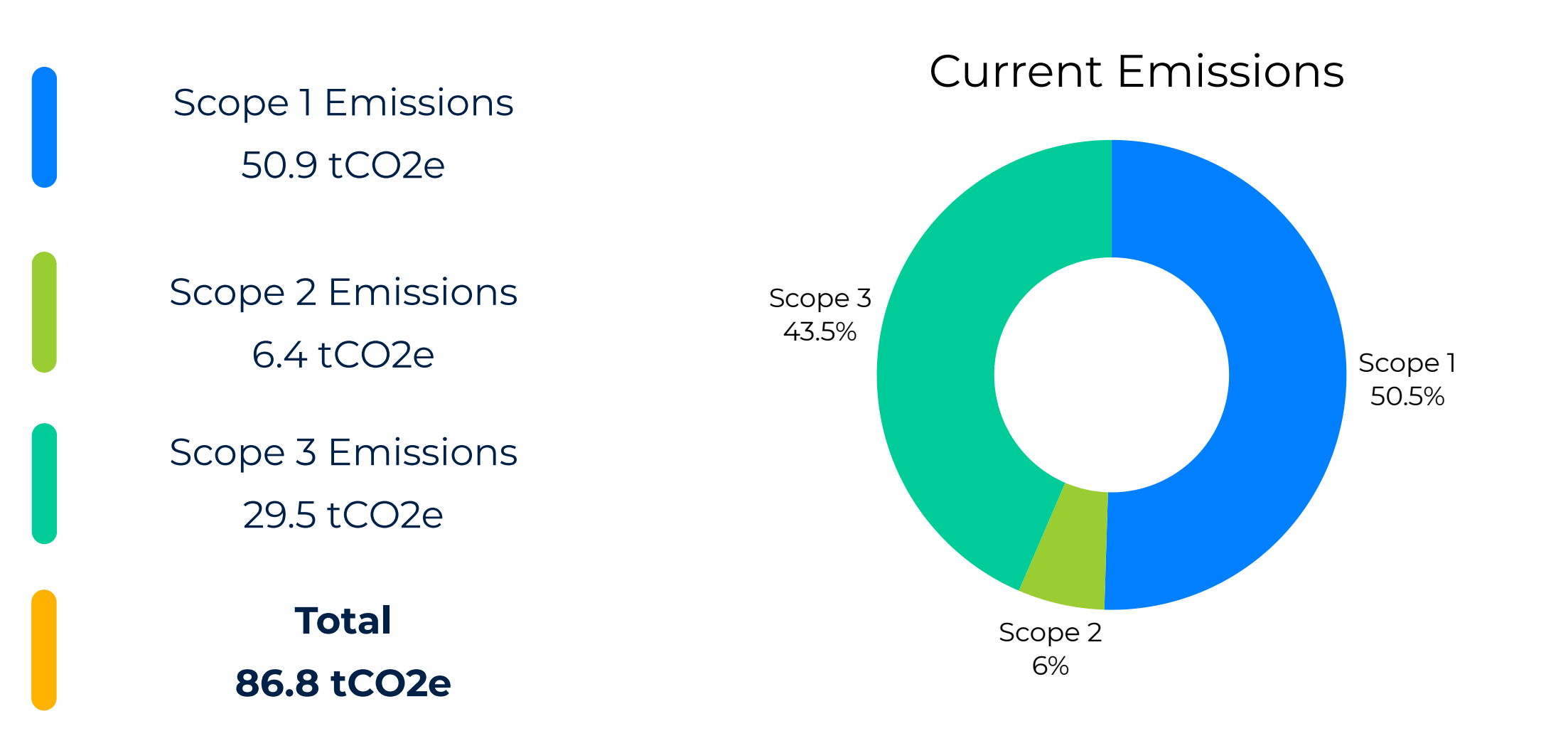


Baseline Emissions

Emissions	Sources	Total (tCO ₂ e)
Scope 1		40.6
Scope 2		4.8
Scope 3	Purchased Goods and Services	6.3
	Capital Goods	0
	Fuel and Energy Related Activities	13.1
	Upstream Transportation & Distribution	0.3
	Waste Generated in Operations	1.4
	Business Travel	2.3
	Employee Commuting	5.6
	Homeworking	6.1
Total Emissions		80.5

Current Emissions

Reporting Year : 2024



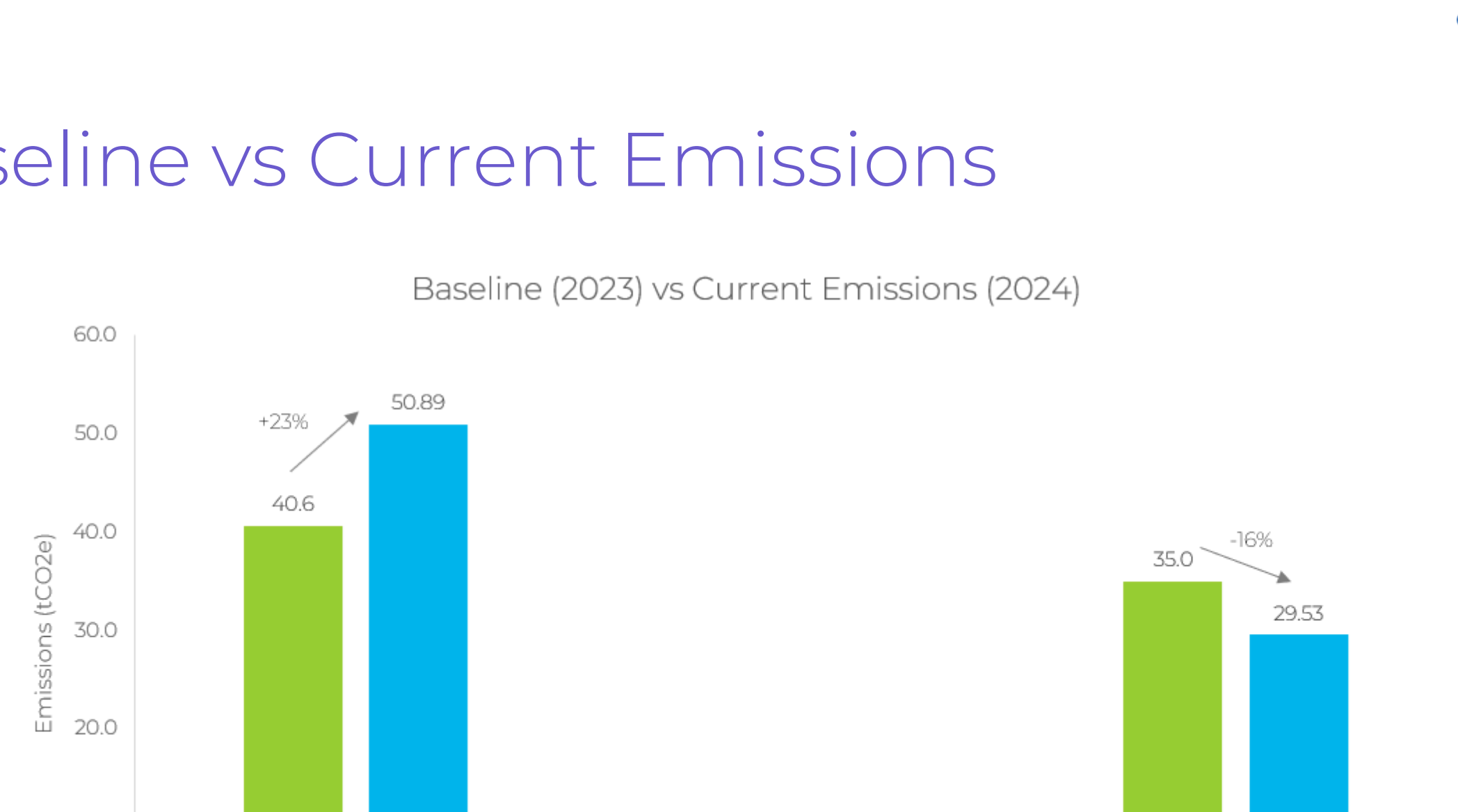
Current Emissions

Emissions	Sources	Total (tCO ₂ e)
Scope 1		50.89
Scope 2		6.38
Scope 3	Purchased Goods and Services	5.79
	Capital Goods	1.26
	Fuel and Energy Related Activities	0.52
	Upstream Transportation & Distribution	0.244
	Waste Generated in Operations	1.05
	Business Travel	3.97
	Employee Commuting	6.16
	Homeworking	10.55
Total Emissions		86.8

Baseline vs Current Emissions

Emissions	Sources	Emission Change (tCO ₂ e)
Scope 1		10.3
Scope 2		1.6
Scope 3	Purchased Goods and Services	-0.5
	Capital Goods	1.3
	Fuel and Energy Related Activities	-12.6
	Upstream Transportation & Distribution	-0.1
	Waste Generated in Operations	-0.4
	Business Travel	1.7
	Employee Commuting	0.6
	Homeworking	4.5
Total Emission Change		6.4

Baseline vs Current Emissions



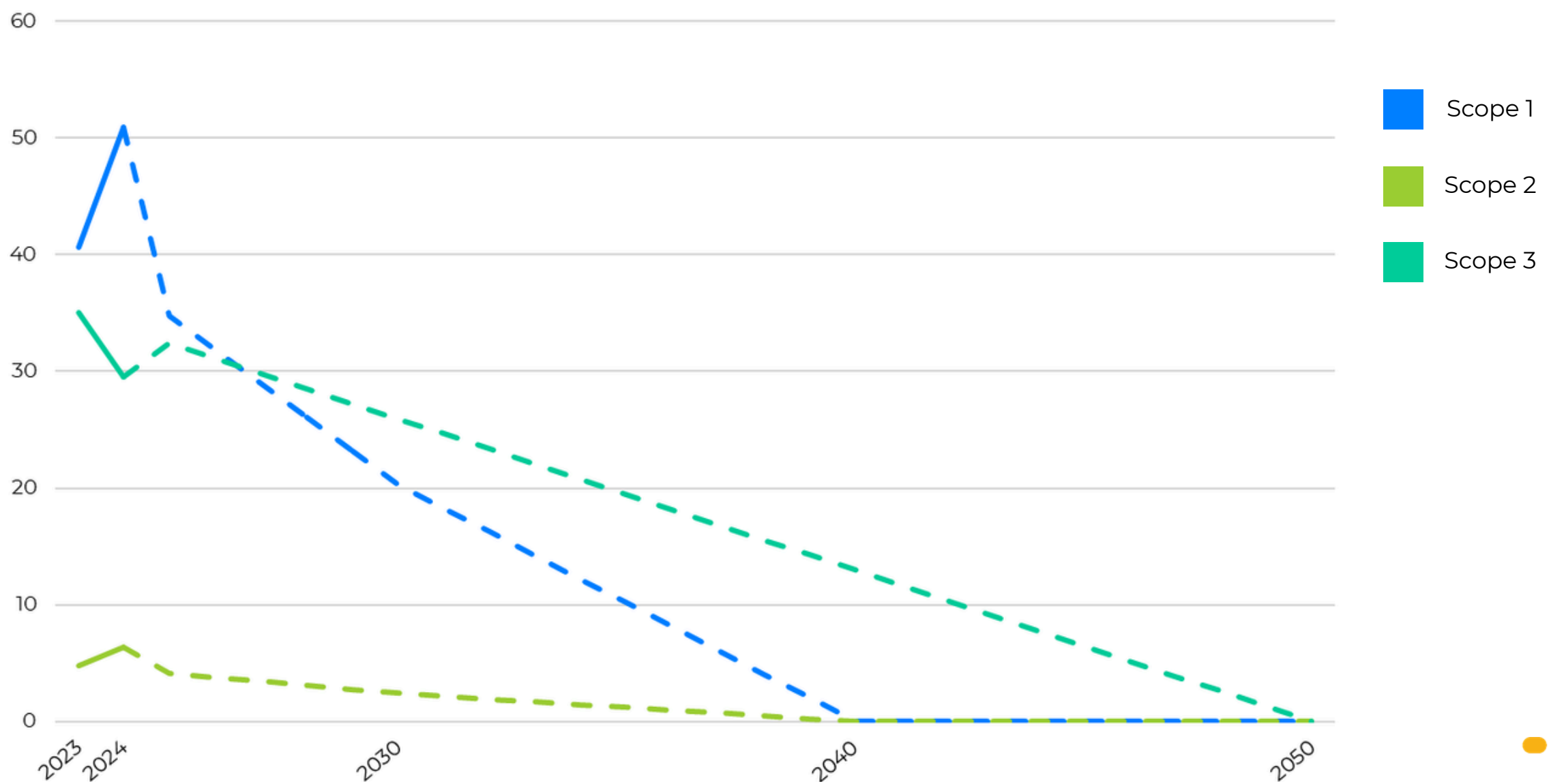
Completed Carbon Reduction Projects

- ✓ Appointed a Technical Director to footprinting and Carbon Management as part of their role
- ✓ Obtained ISO 14001 Certification
- ✓ Set up staff green team to manage and implement carbon reduction plan
- ✓ Became a signatory to 'pledge to net zero'
- ✓ Implemented tailored contract/framework carbon reduction plan
- ✓ Signed up to an offsetting supplier to manage and implement targeted offsetting

Planned Carbon Reduction Projects

- Develop a feasible fleet electrification programme for all company vehicles
- Implement salary sacrifice scheme to facilitate the uptake of active travel measures
- Relocate primary offices to a more energy-efficient building
- Continue carbon literacy training programme to train all current and newly employed staff
- Develop an appropriate carbon offsetting strategy to tackle increases in Scope 1-3 emissions

Emissions Reduction Targets



Emissions Reduction Targets

In order to continue our progress to achieving Net Zero, we have adopted the following near-term and long-term science-based carbon reduction targets

Near-Term Targets

Near-term science-based targets cover an SME organisation's Scope 1 and 2 emissions reduction targets to be achieved by 2030.

For CitiSense, with base year (2023) scope 1 and 2 emissions of 45 tCO₂e, a reduction of **42%** minimum will be required by 2030. This means scope 1 & 2 emissions shall be no higher than **26 tCO₂e by 2030**.

Long-Term Targets

Long-term science-based targets show how much an organisation needs to reduce its total emissions (Scope 1, 2 & 3) in order to reach net-zero.

This is a minimum of a **90%** reduction and needs to be achieved no later than **2050**. CitiSense's total emissions in its 2023 base year were 80 tCO₂e.

By 2050, its total emissions shall be no higher than **08 tCO₂e**, with the remaining emissions being permanently balanced through nature-based or technological solutions.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Protocol Standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier

Name: Christian Constantinides

Position: Managing Director

Signature :



Date : December 2025